

NDEA CRISIS FUND

Established by the 1981 Representative Assembly
Adopted by Board action December 5, 1981

INTRODUCTION

The definition of crisis is a situation in which the local has inadequate means of providing for the pursuit of negotiations and teacher rights. This would include, but would not be limited to, fact finding, collective bargaining, crisis and grievance arbitration. Crisis Fund monies are to be used by locals as a supplement to local effort, i.e., dues, public relations, etc.

PROCEDURE

The local will file an application for Crisis Fund assistance with their regional UniServ Director initially. If the UniServ Director is unavailable, the request should be directed to the Executive Director.

The UniServ Director will refer the application for Crisis Fund assistance to the NDEA Executive Committee.

Once the application is received by the NDEA Executive Committee, they respond to the local within ten (10) working days.

If the local is dissatisfied with the decision of the NDEA Executive Committee, they may appeal the decision in writing to the NDEA Board of Directors within ten (10) working days.

The NDEA Board of Directors will hear the appeal at the next regularly scheduled meeting of the Board. The local may be present and speak at the board hearing.

The NDEA Board of Directors will respond to the local within five (5) days following the hearing. The decision of the NDEA Board of Directors is final.

QUALIFICATION CRITERIA

The following criteria must be met to qualify for Crisis Fund assistance in negotiations:

1. Must be a local NDEA affiliate, if applicable.
2. Must be the exclusive bargaining agent.
3. A UniServ director should be involved in the negotiations process prior to the crisis.
4. Must submit proposed crisis budget.
5. Local must pay a minimum of 50% of total crisis cost, excluding impasse.
6. Impasse – Local must pay at least 20% of the cost of impasse, not to exceed \$100 per member.
 - a. The local is encouraged to place all state negotiations goals on the table.
 - b. State goals must have been bargained seriously.
 - c. At the time of impasse, a majority of the goals should still be on the table, unless they have already been achieved.
7. The NDEA Executive Committee will make the determination on the basis of local need and effort.
8. Locals receiving Crisis Fund assistance must file a final report of expenditure with the NDEA Executive Committee.
9. Exceptions to the above criteria may be made at the discretion of the NDEA Executive Committee.

NDEA CRISIS FUND APPLICATION

LOCAL ASSOCIATION: _____

ADDRESS: _____

PRESIDENT: _____

ADDRESS: _____

DATE OF APPLICATION: _____

UNISERV DIRECTOR FOR LOCAL: _____

AMOUNT OF LOCAL ASSOCIATION DUES: _____

NUMBER OF MEMBERS IN LOCAL ASSOCIATION: _____

NUMBER ELIGIBLE FOR MEMBERSHIP: _____

THE ABOVE LOCAL *(Check all that apply)*:

- is an NDEA affiliate.
- is the exclusive bargaining agent for the district.
- has worked with UniServ Director on this application for Crisis Fund assistance.
- has a reserve or crisis fund.

If local has a reserve or crisis fund, what is the balance? _____

LOCAL CRISIS BUDGET

(must be completed for consideration by the NDEA Executive Board)

Please itemize as much as possible.

NEGOTIATIONS EXPENSES:

CRISIS EXPENSES:

(Local must pay a minimum of 50% of total crisis cost excluding impasse.)

IMPASSE EXPENSES:

(Local must pay a minimum of 20% of cost of impasse not to exceed \$100 per member.)